

Dear OONL Colleagues,

Happy New Year!

It is hard to believe that another year is upon us. I hope that everyone had a happy holiday season.

We had another successful annual conference! A huge thank you to Ramona Cheek, the Programming Committee, Katie Chieda, the Engagement Committee, Ruth Labardee, and the Evidence-Based Practice Committee for their hard work in making such an inspiring and engaging two-and-a-half day.

Kudos and Congratulations to:

- Karen Gates- Elected to continue as OONL Treasurer for 2024-2025.
- Emily Kesner-2023 Aspiring Nurse Leader Award
- Dr. Todd Tussing-2023 Leadership Award
- Jen Michel-inaugural Workforce Wellness Award

The three award winners are invited to participate in Board meetings for the next two years.

Below, you will find highlights from the Nov. 8 Board meeting, along with some important dates for 2024:

Highlights from the Aug. 24 Board Meeting and Aug. 24-25 Board Retreat

- Advocacy updates after the Nov. 7 elections
- Updates from OHA and the OHA Workforce Committee
- Report out on the Diversion, Equity, Inclusion & Belonging Day of Dialogue with OHA, OONL, ANA-Ohio and OLN
- Proposal to work with Legislators on the LPN scope of practice
- Implementation of the CNO Survey in 2024 (previously completed in 2014 and 2019)
- OBN continues to work with schools of nursing that have lower pass rates for first-time NCLEX takers
- Strategic Plan updates approved

Important Upcoming Dates

- February: Legislative Day TBD
- April 8-11: AONL Annual Conference in New Orleans
- June 2-3: AONL Advocacy Academy in Washington DC
- June 3-4: AONL Advocacy Day in Washington DC

- June 10-12: OHA Annual Meeting & Education Summit at the Columbus Hilton at Easton
- June 27-28: AONL Professional Governance Conference in Chicago
- Nov. 7-8: OONL Annual Conference at the Renaissance Columbus-Westerville Polaris

Thank you for everything you do as nursing leaders!

Melissa Kline, DNP, RN, NEA-BC, CENP
President
Ohio Organization for Nursing Leadership

AWARDS

OONL Annual Conference Highlights Outstanding Leadership

Three awards were presented during the OONL Fall Conference to recognize exceptional nurses across the state of Ohio.

The OONL Leadership Award was presented to Todd Tussing, DNP, RN, CENPP, NEA-BC, EBP-C. Todd is Assistant Clinical Professor at The Ohio State College of Nursing.



The OONL Aspiring Nurse Leader Award was presented to Emily Kesner, MSN, RN, CPEN. Emily serves as the ED Assistant Nurse Manager at Dayton Children's Hospital.



The OONL Workforce Wellness Award was presented to Jenny Michel, DNP, APRN-CNP, AC/PC. Jenny is the Director of Advanced Practice at Akron Children's Hospital.



See the list of award nominees: [OONL Award Nominees](#). Congratulations to all the nominees and award recipients!



Jamie Corral (left) and Jennifer Morris were recognized during 2023 Fall OONL conference.

OONL Fall Conference Poster Presentation Awards

The evidence-based practice committee coordinates poster presentations and awards at the OONL Annual Fall Conference. Twenty-six posters were accepted for the 2023 OONL Fall Conference.

The winners of the poster awards were:

- Come in and Stay Awhile: An Evidence-Based Retention Strategy Bundle - Jamie Corral
- Connecting Families to Their Babies in the NICU: A QI Project - Jennifer Morris

Thank you to all the participants, and congratulations to the winners!

LEGISLATIVE UPDATE

ANA-OH Policy Hackathon Summary

Paige Smith, Sarah Oldaker, Susan Clark and Jayne Gmeiner of the OONL Board of Directors attended the Policy Hackathon – Nov. 3-5. OONL was the first state in the country to host a nursing collaborative to drive innovation for legislation.

The purpose of the ANA-OH Policy Hackathon was to establish a framework to foster innovation and imagination to develop proposals for policy change impacting four different nursing arenas:

- Public Health – three groups
- Chronic Care – four groups
- Nursing Education – five groups
- Acute Care – seven group

The group utilized a structured process which included the following:

- Speakers sharing subject matter expertise

- Group brainstorming and policy development
- Each group developed a 3-minute “pitch”
- Group developed a several-page policy proposal/brief
- Opportunities to get feedback from Ohio State Legislators participating in the sessions

LEARNING AND LEADERSHIP RESOURCES



AHA Case Study Features Fisher-Titus Medical Center on Recruiting, Retaining an International Workforce

This American Hospital Association Case [Study](#) features work done by Katie Chieda, CNO at Fisher-Titus, and her team on international nurse recruitment. Katie is a member of the OONL Board and the chair of the engagement committee.

OHA Workforce Taskforce Committee Partners with the Ohio Association of Community Colleges

Jayne Gmeiner, Anne Gunther and Ramona Cheek are members of the OHA Workforce, which continues to partner with the Ohio Association of Community Colleges. Jim Guliano facilitated the conversation to drive ideas for actionable interventions. The goal of the partnership is to better understand the barriers that

challenge hospitals and community colleges and that we can work together to overcome some of those barriers.

SAVE THE DATE



OONL Fall Conference Wrap Up

The 2023 OONL Annual Fall Conference was held Nov. 8-10 and marked OONL's 50th anniversary. Nurse leaders from across the state gathered for an inspiring event filled with continuing education opportunities, networking and fun! The theme was "Wellness, Connecting and Joy." The conference included a pre-conference session, two keynote sessions, evidence-based poster presentations, continuing education and presentation of OONL awards. The event also included two popular OONL traditions – a basket raffle and BINGO.

Save the date for the 2024 OONL Annual Conference, which will be Nov. 6-8, 2024. More details to come.